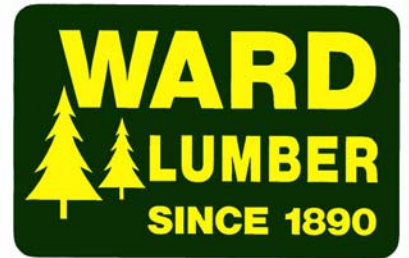




CHECK OUT YOUR BENEFITS



Benefit depending on FT or PT status:

	FT	PT
• Health Insurance	X	X
• Dental Insurance	X	
• Life Insurance	X	
• Payroll Deducted Auto & Homeowners Insurance	X	
• Short-term Disability Insurance	X	X
• Long-Term Disability (Managers)	X	
• Employee Merchandise Discount	X	X
• Paid Holidays	X	X
• Paid Vacation	X	X
• Paid Bereavement	X	
• 401(k) Plan	X	X
• Paid Sick / Personal Time	X	
• Paid Jury Duty	X	X
• Safety Awards & Incentives	X	X
• Safety Shoe Reimbursement	X	X
• Credit Union (Tri-Lakes FCU & Adirondack FCU)	X	X
• Employee Assistance Plan	X	X
• Payroll Direct Deposit	X	X
• Paid VFD Member Absences	X	X
• Performance Appraisal	X	X
• Step Pay Increase (Normal, Performance-based)	X	X
• Empire Vision Discount	X	X
• Christmas Holiday Parties	X	X
• Barbeques	X	X
• Voter Registration	X	X
• Flu Shots	X	X
• Blood Drive	X	X
• Paid Training	X	X
• Referral and Sign-on Bonus	X	X
• Safe, Clean, Friendly Work Environment	X	X
• Personal Protective Equipment	X	X
• Well-established, Stable, progressive Company	X	X
• Job Posting System	X	X
• North Country Quality of Life	X	X
• Company Subsidized Uniforms	X	X
• Open-Door Communication	X	X
• Tobacco-free Work Environment	X	X
• Employee Recognition	X	X
• Leave of Absence (must meet requirements)		
• Workers Compensation Insurance	X	X
• Unemployment Insurance	X	X
• C of C Discount Card (Affiliation with Chamber of Commerce)	X	X
• Length of Service Award Program	X	X