



**PRESS RELEASE**  
**FOR IMMEDIATE RELEASE**  
**DATE: 11/12/2003**

**Ward Lumber Announces  
Team Members of the Month**

**Jay, NY. - Jim Rushia, Vice President of Human Resources, is pleased to announce Team Members recognized for outstanding achievements and contributions they have made to the Ward Lumber Team.**

**Congratulations to the following team members of the Month of October: Rich Joy, Planer Operator for the Lumber Manufacturing Division in Jay, NY; Gene Ashline, Receiver for the Building Material Division's Jay, NY store.**

**Ward Lumber is a three-unit building materials supplier with locations in Jay, Plattsburgh and Malone, NY. One of the largest private employers in Essex County, Ward Lumber manages over 5,000 acres of timberland and operates one of New York State's largest white pine sawmill and planing mill in Jay.**

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