

**PRESS RELEASE
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Ward Lumber Announces Retirements & Promotions

Jay, NY - Ward Lumber announces retirements and promotions at Jay & Malone locations.

Terry Warner, Merchandising Manager for Ward Lumber, will retire after 14 years of service at Ward Lumber. Terry held several positions during his career at Ward Lumber. Jay Ward, President of Ward Lumber, said "Terry's depth of knowledge of the building supply industry undoubtedly contributed to our success. I wish Terry the best as he enters a new phase of his life." Terry has worked in the lumber and building supply industry for over 30 years.

Bonnie Law, Administrative Cashier for Ward Lumber's Malone Store, is retiring after six years of service. Dave Bruso, Malone Store Manager, said "Bonnie has been an asset to the Malone Store and our customers. She has a very friendly personality, and customers and employees were drawn to her. It has been a pleasure to work with Bonnie, and she will be missed

Jeremy Leale, formerly Assistant Manager for the Jay Store, has been promoted to the position of Merchandising Manager. Paul Mintz, formerly Yard Supervisor for the Jay Store, has been promoted to the position of Assistant Store Manager. Derrick Manson, formerly Pro Sales Assistant, has accepted the Administrative Cashier position at the Malone store. David Jubert, formerly a salesperson at the Jay Store has been promoted to Yard Supervisor. "It is our policy and preference to promote talent from within first when we have a position open up. Ward Lumber's employee team is highly trained and extremely knowledgeable of this industry. I am pleased that Jeremy, Paul, Derrick and Dave have been promoted to their new positions at Ward Lumber" said Jay Ward.

Ward Lumber is a two-unit building materials supplier with locations in Jay and Malone, NY. One of the largest private employers in Essex County, Ward Lumber manages over 6,000 acres of timberland and operates one of New York State's largest white pine sawmills and planing mills.

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